

## BMW Indicative Headcount By Location

<b>GERMAN PLANTS</b>		
Dingolfing	Germany	18,300
Munich	Germany	7,800
Leipzig	Germany	5,300
Landshut	Germany	3,950
Berlin	Germany	1,900
Wackersdorf	Germany	700
Eisenach	Germany	250
<b>Sub Total German Plants</b>		<b>38,200</b>
<b>OTHER GERMAN LOCATIONS</b>		
Munich -- Milbertshofen R&D (FIZ)	Germany	20,000
Munich -- Headquarters	Germany	6,000
Garching	Germany	2,000
Alphabet	Germany	1,500
Car IT	Germany	250
Eching	Germany	200
Landshut	Germany	160
DesignWorks	Germany	135
All Other	Germany	14,555
<b>Sub Total Other German Locations</b>		<b>44,800</b>
<b>Total Germany</b>		<b>83,000</b>
<b>OTHER EUROPEAN PLANTS</b>		
Oxford	UK	4,000
Steyr	Austria	2,800
Goodwood	UK	1,200
Swindon	UK	800
Hams Hall	UK	600
<b>Sub Total Other European Plants</b>		<b>9,400</b>
<b>OTHER EUROPEAN LOCATIONS</b>		
Steyr	Austria	1,700
Strasbourg	France	150
Other UK	UK	1,200
All Other	Various	2,000
<b>Sub Total Other European Locations</b>		<b>5,050</b>
<b>REST OF THE WORLD LOCATIONS</b>		
Spartanburg	USA	9,000
Regensburg	USA	8,300
Rossllyn	South Africa	3,200
Araquari	Brazil	1,300
Chennai	India	600
San Luis Potosí (under construction)	Mexico	500
Rayong	Thailand	400
Manaus	Brazil	170
Other USA	USA	500
Other China	China	2,100
All Other Rest of World		1,200
<b>Total Rest of World *</b>		<b>27,270</b>
<b>TOTAL BMW STAFF</b>		<b>124,720</b>
<b>MEMO: JOINT VENTURES</b>		
Tiexi, Shenyang (JV with Brilliance)	China	4,500
Tiexi, Shenyang (JV with Brilliance)	China	2,000
Dadong, Shenyang (JV with Brilliance)	China	6,000
Moses Lake (JV with SGL)	USA	200
Kaliningrad (with Avtotor)	Russia	
Cairo (with Bavarian Auto Group)	Egypt	
Jakarta (with Gaya Motor)	Indonesia	
Kulim (with Sime Darby)	Malaysia	
<b>MEMO: CONTRACT MANUFACTURING LOCATIONS</b>		
VDL Nedcar	Netherlands	
Magna Graz	Austria	